
ORGANISATIONAL CV



Gender & Disaster Pod

An initiative of WHGNE, WHIN & MUDRI

Formation & Purpose

The Gender & Disaster (GAD) Pod is an initiative of [Women's Health Goulburn North East \(WHGNE\)](#) and [Women's Health In the North \(WHIN\)](#), working in partnership with [Monash University Disaster Resilience Initiative](#).

The GAD Pod was formally established in 2015 to promote an understanding of the role played by gender in survivor responses to natural disaster, and to embed these insights into emergency management practice.

Headed by Researcher, Dr Debra Parkinson (Adjunct Research Fellow, MUDRI), the GAD Pod reports to the Executive Officers of WHGNE and WHIN (with accountability to relevant funding bodies).

With funding from State and Federal governments and agencies, the GAD Pod is working to further initiatives in the area of gender and disaster.

History

The initiatives of the GAD Pod are grounded in qualitative research undertaken by the Pod partners in the aftermath of the 2009 Black Saturday bushfires. These were the most deadly fires since colonial settlement, with 173 people losing their lives, 414 people injured, 2029 houses destroyed and 7000 people displaced.

Wanting to offer support—but aware that recovery organisations were inundated with help from Australia and overseas—WHGNE consulted on-the-ground organisations about the most appropriate way, and time, to assist. Between late 2009 and 2013, researchers conducted in-depth interviews with 30 women, 47 workers, and 32 men affected by the fires – capturing their first-hand accounts of the disaster and its aftermath.

The research was staggered, with initial interviews conducted with women and health/community

workers only. In 2012, the findings from this initial research—captured in *The Way He Tells It: Relationships after Black Saturday*—were released at Australia's first conference on natural disasters and family violence *Identifying the Hidden Disaster*.

Although worldwide literature suggests that increased violence against women is characteristic of post-disaster recovery, this was the first research conducted in Australia which identified and examined the link between natural disasters and violence against women.

The *Hidden Disaster* conference galvanised interest in gender in disaster, and led to an invitation by Monash University's Injury Research Institute (now MUDRI), to lead a successful partnership submission to the National Disaster Resilience Grants Scheme. With new project funding, the researchers continued their interviews—this time with men—to consider men's experiences during and after Black Saturday. The findings of this research are captured in the research report, *Men on Black Saturday: Risks and opportunities for change*.

Since undertaking the foundational research, the Pod partners have led, or collaborated on, a range of initiatives—with critical input from leaders and personnel in emergency management, academia, government and community —intended to inform responses to women and men in future disasters. For example, research commissioned in 2015 by DELWP was conducted by the GAD Pod to identify the barriers for women in fire and emergency leadership roles; collaborative development of national Gender and EM Guidelines; the 3-year Gender and Disaster Taskforce 2014-2016, auspiced by the Victorian Emergency Management Commissioner; the Diversity in Disaster Conference, in Melbourne 17-18th April, 2018 (in partnership); and the research with GLHV@arcshs, La Trobe University for Department of Premier and Cabinet on LGBTI communities in emergencies.

Current research is investigating long-term disaster resilience. A comprehensive account of the GAD Pod's work follows.



Funding Partners

Date/Year	Funder/Project	Funds ex GST
2017	Natural Disaster Resilience Grants Scheme: Enhancing resilience and meeting the needs of marginalised groups in emergencies.	\$135,721
2017	Natural Disaster Resilience Grants Scheme: 'Long-term disaster resilience – identifying protective factors for men, women and volunteers'	\$137,630
2017	Foundation for Rural and Regional Renewal - FRRR Learning From Lessons in Disaster Project	\$14,316
2016	Department of Premier and Cabinet – Research project: 'Identifying the experiences and needs of Lesbian, Gay, Bisexual, Transgender and Intersex communities before, during and after emergencies in Victoria'. Partnership project with Liam Leonard, Director, GLHV@ARCSHS.	\$67,556
2016 and 2015	1800 RESPECT. Collaborative project to include information on disaster-related violence against women in 1800 RESPECT resource and information provision. Partnership project to develop and run a Community Service Announcement to assist friends and family to help women in disaster-related violent relationships.	Funding as Expert content Providers
2015-16	Attorney-General's Department - National Emergency Management Project (NEMP) All on Board: Incorporation of national gender and EM guidelines	\$96,030
2015	Department of Environment, Lands, Water & Planning Women in Leadership: Fire and Emergency Management Roles Research	\$30,000
2015-2016	Department of Justice - Natural Disaster Resilience Grant Scheme Lessons in Disaster	\$175,000
2015	Emergency Management Commission Victoria	\$50,000
2015	Department of Health & Human Services	\$100,000
2014-2015	Department of Justice - Natural Disaster Resilience Grant Scheme (NDRGS) What about the men? Men's experiences of health and wellbeing during and after Black Saturday and implications for risk management (Year 2)	\$33,887
2012-2013	Department of Justice – Natural Disaster Resilience Grant Scheme (NDRGS) What about the men? Men's experiences of health and wellbeing during and after Black Saturday and implications for risk management (Year 1)	\$77,000

Awards Received

Date/Year	Title	Note / Ref.
2017	The Mary Fran Myers Award 2017 was awarded by the Natural Hazards Centre in Boulder, Colorado, and the Gender and Disaster Network for our collaborative efforts to reduce disaster vulnerability through advocacy, research and management. The award was to the lead researchers, the three GAD Pod organisations and executive officers, EMV and DHHS (along with GAD Taskforce members and community). This prestigious award is an important recognition of the Victorian-based research in the field of gender and disaster.	Awarded to the Gender and Disaster Collaboration
2015	The award for Best Thesis in the Social & Political Sciences was presented for 'Women's experience of violence following the aftermath of the Black	Awarded to D. Parkinson



	Saturday bushfires' (Supervisors: Professor Denise Cuthbert (RMIT), Dr Kirsten McLean, Dr Danielle Tyson.)	
2014	Resilient Australia Award , sponsored by the Attorney-General's Department, for 'Gender & Disaster: Leading the Change', in the category of 'Projects of National Significance'.	Awarded to WHGNE, WHIN & MIRI
2013	Victorian Health Promotion Foundation Award for 'Family violence after natural disaster research: Breaking new ground', in the category of 'Knowledge and Understanding'.	Awarded to WHGNE
2013	The 6th Professor Frederick 'Skip' Burkle Jnr Keynote Lecture, 2013 at the MUDRI Research Symposium, Monash University on 27/11/2013.	Presented to D. Parkinson and C. Zara

Major Achievements/Outcomes

Date/Year	Outcome
	GAD Pod website www.genderanddisaster.com.au and monthly Communiqué to a mailing list of approximately 900 subscribers (since June 2015).
2018	Diversity in Disaster Conference, MCG, Melbourne, 17-18 th April. (In partnership with VCOSS and RM.)
2017	Contributor to Australian Institute of Disaster Resilience (AIDR) review of Community Recovery (Handbook 2) and Evacuation Planning (Handbook 4).
2016	National Gender and Emergency Management Guidelines accepted and online at the AIDR Knowledge Hub. Funded by National Emergency Management Projects. http://www.genderanddisaster.com.au/info-hub/national-gem-guidelines/ The GEM Guidelines were accepted by UNISDR PreventionWeb – http://www.preventionweb.net/publications/view/50289 (PreventionWeb is the global disaster risk reduction (DRR) community platform to find and share DRR knowledge and expertise, and progress on the implementation the Sendai Framework for Disaster Risk Reduction 2015-2030.)
2016	MUDRI and EMV's 'Community-based resilience compendium' includes a page on the GAD Pod's work. http://www.monash.edu/_data/assets/pdf_file/0003/462468/Compendium-14042016.pdf
2016	Addressing family violence in communities recovering from emergencies: A strategy to integrate family violence services with emergency recovery V 1.1 (1 August, 2016). Melbourne: DHHS. (Recommends the use of GAD Pod Roadmaps and training – currently being updated.)
2015-16 & 2016-17	ABC TV and Radio and community service announcement on DV during natural disaster aired on ABC TV and 57 rural radio stations, in collaboration with 1800 RESPECT. https://www.youtube.com/watch?v=j-CGTRmsC2c
2016	Victorian draft of Gender and Emergency Management Guidelines accepted by DHHS.
2015	Roadmaps resource in collaboration with Victorian DHHS. http://www.genderanddisaster.com.au/roadmaps/
07/07/2015	Launch of the Gender and Disaster Pod website (www.genderanddisaster.com.au) at the 2015 Emergency Management Conference, Albert Park, Melbourne



Date/Year	Outcome
2015	Formation of the Gender and Disaster Pod, an initiative of WHGNE, WHIN and MIRI, headed by WHGNE/WHIN Researcher Dr Debra Parkinson (Adjunct Research Fellow, MUDRI).
2014	Special presentation to the Gender and Disaster Taskforce, by Sex Discrimination Commissioner, Elizabeth Broderick and Chief of Army, Lt. Gen. David Morrison AO.
2014	Upon invitation, lead researchers presented a paper (<i>The link between disaster and violence against women</i>) at the 2014 ISA World Congress of Sociology in Yokohama, Japan, as part of ISA XV111 Conference, 'Facing an Unequal World: Challenges for Global Sociology. (Subsequent presentations in Copenhagen, Denmark in 2015 and Boulder, Colorado 2017.)
2014	Formation of the 3-year Gender and Disaster Taskforce, auspiced by the Emergency Management Commissioner Victoria, with representation from all major Victorian ESOs, and the community, government, academic and women's health sectors.
2013	The Department of Human Services contracted WHGNE to adapt its newly developed training package on 'Family Violence after Natural Disaster' for online download. (DHS workers are now using the Training Package to train workers in recognising/responding to FV after disaster).
2013	Victoria Police utilising the Family Violence after Natural Disaster resources to train police recruits in post-disaster risk management.
2013	The Department of Human Services Emergency Branch altered the design of its quarterly reporting form by case managers to include reporting on Family Violence – a key recommendation in the first research report.
2013 ongoing	Monash Injury Research Institute (now MUDRI) included the GAD Pod website as a key resource in their unit on 'Principles of good research practice in the emergency and disaster setting', which is a core subject for their Master's degree. (Melbourne University and RMIT also currently reference this work in various study unit
2012 Ongoing	The International Gender and Disaster Network included <i>The Way He Tells It</i> and <i>Beating the Flames</i> on the front page of their website (http://www.gdnonline.org/), and on their 'Women and girls on the map' website which highlights the disaster risk reduction work of women and girls across the world. (https://womenandgirlsonthemap.crowdmap.com/reports/view/47) There are ongoing updates.
2012	'The Way He Tells It: Relationships after Black Saturday' is one of six key texts (and the only Australian research paper) used by the Australian Domestic and Family Violence Clearinghouse, to produce a thematic review on 'Domestic Violence and Natural Disasters' (Sety, 2012).

Conferences/Events Convened

Date/Year	Funder / Project	Note / Ref.
17-18/04/2018	Diversity in Disaster: Emergency managers building resilience across communities , MCG, Melbourne.	Presented by the GAD Pod (WHGNE, WHIN and MUDRI), VCOSS & RM
	The Fourth Claire Zara Memorial Oration on gender and disaster, presented at the 18 th Annual Emergency Management Conference. (Co-convened with MFB)	Presented by Jerril Rechter, VicHealth CEO



11/07/2017	The Third Claire Zara Memorial Oration on gender and disaster, presented at the 17 th Annual Emergency Management Conference. (Co-convened with MFB)	Presented by Mary Barry, CEO, Our Watch
12/07/2016	The Second Claire Zara Memorial Oration on gender and disaster, presented at the 16 th Annual Emergency Management Conference. (Co-convened with MFB)	Presented by Prof. Caroline Taylor AM, Senior Advisory on Gender, Diversity & Inclusion, CFA
07/07/2015	The Inaugural Claire Zara Memorial Oration on gender and disaster, presented at the 15 th Annual Emergency Management Conference. Presented by the Sex Discrimination Commissioner, Liz Broderick and Sir Angus Houston as a plenary session to 500 delegates. (Co-convened with MFB)	Presented by Elizabeth Broderick, Sir Angus Houston and Dominic Lane
2014-2017 (Each year)	Diversity in Emergency Services (Gender Stream), Melbourne Day 2 of the Annual Emergency Management Conference	Presented by the MFB, with the support of the GAD Pod
26/11/2013	Just Ask: Experiences of men after disaster, Melbourne	Presented by WHGNE & MIRI
09/03/2012	Identifying the Hidden Disaster, Melbourne The first Australian conference on natural disasters and family violence	Presented by WHGNE, WHIN & the ADFVC

Research, Journal Articles & Book Chapters

Foundational Research & Reports

Date/Year	Author / Title
2018	Parkinson, D. & Duncan, A. (2018). Lesbian and bi women's experience of emergency management. GAD Pod. https://www.genderanddisaster.com.au/living-lgbti-during-disasters/
2018	Parkinson, D., Leonard, W., Duncan, A., & Jeffrey, J. (2018). <i>Identifying the experiences and needs of LGBTI communities before, during and after emergencies in Victoria: A research report</i> . Commissioned by the Department of Premier and Cabinet. https://www.genderanddisaster.com.au/living-lgbti-during-disasters/
2015	Parkinson, D., Duncan, A., & Hedger, E. (2015). Women in Fire and Emergency Leadership Roles: How can we improve the balance? Vol. 2. A Research Report commissioned by the DELWP. http://www.genderanddisaster.com.au/wp-content/uploads/2016/03/FINAL-Vol-2-20160216.pdf (See also Vol. 1)
2013	Zara, C., & Parkinson, D. (2013). Men on Black Saturday: Risks and opportunities for change. Wangaratta: Women's Health Goulburn North East. https://www.genderanddisaster.com.au/info-hub/research-resources/
2011	Parkinson, D. (2011). The Way He Tells It - Vol. 1 Relationships After Black Saturday. Wangaratta: Women's Health Goulburn North East. https://www.genderanddisaster.com.au/info-hub/research-resources/
2011	Parkinson, D. (2011). The Way He Tells It - Vol. 2 Women and Disasters: Literature Review. Wangaratta: Women's Health Goulburn North East. https://www.genderanddisaster.com.au/info-hub/research-resources/



Date/Year	Author / Title
2011	Parkinson, D. (2011). The Way He Tells It - Vol. 3 The Landscape of My Soul: Women's Accounts. Wangaratta: Women's Health Goulburn North East. https://www.genderanddisaster.com.au/info-hub/research-resources/
2011	Parkinson, D., & Zara, C. (2011). The Way He Tells It - Vol. 4 A Gut Feeling: The Workers' Accounts. Wangaratta: Women's Health Goulburn North East. https://www.genderanddisaster.com.au/info-hub/research-resources/
2011	Bush to Beach Evaluation for Catholic Care.
2011	Parkinson, D., & Zara, C. (Eds.). (2011). Beating the Flames. Wangaratta: Women's Health Goulburn North East. https://www.genderanddisaster.com.au/info-hub/research-resources/

Journal Articles, Book Chapters & Literature Reviews

Date/Year	Author / Title
Accepted	Parkinson, D., Duncan, A., & Archer, F. Barriers and enablers to women in fire and emergency leadership roles. <i>Gender in Management: an International Journal</i> .
In draft	Spencer, C., Majeed, S., McArdle, D. (2018). Long-term Disaster Resilience: A literature review. For the GAD Pod by Monash University Disaster Resilience Initiative.
For publication 30 September 2018	Executive Summary available from 30/9/2018: Duncan, A., Parkinson, D. Archer, F. & Keech, E. (2018). Diversity in Disaster Issues paper – Executive Summary. Diversity in Disaster; Australian Journal of Emergency Management, Monograph No. 3, 2018. Available at knowledge.aidr.org.au (from 30/9/2018) Bailey, N. (2018). Diversity in Disaster Conference Outcomes Statement. Diversity in Disaster; Australian Journal of Emergency Management, Monograph No. 3, 2018. Available at knowledge.aidr.org.au .
2018	Duncan, A., Parkinson, D., Archer, F. & Keech, E. (2018). Diversity in Disaster Issues Paper. Thornbury: Women's Health In the North. This and other key conference documents available at www.genderanddisaster.com.au/diversity-in-disaster-conference
Accepted	Parkinson, D. & Duncan, A. (2018). What's so hard about writing a fire plan? The central role of gendered expectations in bushfire planning. For inclusion in September 30 <i>Australian Journal of Emergency Management Monograph</i> .
2018	Parkinson, D., Duncan, A., Davie, S., Archer, F., Sutherland, A., O'Malley, S., Jeffrey, J., Pease, B., Wilson, A. & Gough, M. Victoria's Gender and Disaster Taskforce: A retrospective analysis. <i>Australian Journal of Emergency Management</i> . July 2018. Vol. 33. Issue 3. https://knowledge.aidr.org.au/resources/ajem-jul-2018-victoria-s-gender-and-disaster-taskforce-a-retrospective-analysis/
2018	Spencer, C., Bailey, N., Muir, C., Majeed, S., McArdle, D., Keech, E., Duncan, A., & Parkinson, D., Understanding the role gender plays in survivor responses to natural disaster: Evaluating the Lessons in Disaster Programs. <i>Australian Journal of Emergency Management</i> . Vol. 33 Issue 2. https://knowledge.aidr.org.au/collections/australian-journal-of-emergency-management/
2017	Parkinson, D. Investigating the increase in domestic violence post-disaster: An Australian case-study. <i>Journal of Interpersonal Violence</i> , March 2017. http://journals.sagepub.com/doi/abs/10.1177/0886260517696876
2016	Parkinson, D., Duncan, A., Joyce, K., Archer, F., Weiss, C., Gorman-Murray, A., McKinnon, S., Dominey-Howes, D. (2016). Gender and Emergency Management (GEM) guidelines: A



Date/Year	Author / Title
	literature review. http://www.genderanddisaster.com.au/wp-content/uploads/2016/08/GEM-Literature-review.pdf
2016	Parkinson, D., Duncan, A., Joyce, K., Archer, F., Weiss, C., Gorman-Murray, A., McKinnon, S., Dominey-Howes, D. (2016). Gender and Emergency Management (GEM) guidelines. http://www.genderanddisaster.com.au/wp-content/uploads/2016/08/Gender-and-Emergency-Guidelines.pdf
2016	Parkinson, D., Duncan, A., Joyce, K., Archer, F., Weiss, C., Gorman-Murray, A., McKinnon, S., Dominey-Howes, D. (2016). Gender and Emergency Management (GEM) Action Checklist http://www.genderanddisaster.com.au/wp-content/uploads/2016/08/FINAL-National-GEM-guidelines-checklist.pdf
2016	Zara, C., Parkinson, D., Duncan, A., and Joyce, K. (2016) Men and Disaster: Men's experiences of the Black Saturday bushfires and the aftermath. <i>The Australian Journal of Emergency Management</i> . Vol. 31 Issue 3. https://ajem.infoservices.com.au/items/AJEM-31-03-15
2016	Parkinson, D. & Zara, C. (2016) 'Emotional and Personal Costs for men of the Black Saturday Bushfires in Victoria, Australia' in Enarson, E. & Pease, B. (Eds.) <i>Men, Masculinities and Disaster</i> . London: Routledge. https://www.routledge.com/Men-Masculinities-and-Disaster/Enarson-Pease/p/book/9781138934177
2016	Included in the 'Compendium of Victorian Community-Based Resilience Building Case Studies' by MUDRI and EMV. http://bit.ly/29HSGah
2015	Parkinson, D., Zara, C., & Davie, S. (2015). Victoria's Gender and Disaster Taskforce. <i>Australian Journal of Emergency Management</i> . Vol. 30. No. 4. Oct 2015: 26-29. https://ajem.infoservices.com.au/items/AJEM-30-04-08
2015	Parkinson, D., & Zara, C. (2015). Women-led sustained efforts give birth to key Gender & Disaster body, many Australian "firsts". In M. Cocchiglia (Ed.), <i>Women's Leadership in Risk-Resilient Development</i> . Bangkok, Thailand: UNISDR. http://www.unisdr.org/we/inform/publications/42882
2015	Parkinson, D. (2015) <i>Women's experience of violence in the aftermath of the Black Saturday bushfires</i> . A Thesis Submitted in Fulfilment of the Requirements for the Degree of Doctor of Philosophy. Clayton: School of Social Sciences, Faculty of Arts, Monash University. http://arrow.monash.edu.au/hdl/1959.1/1162205
2015	Parkinson, D., Farrant, B. & Duncan, A. (2015). Women and Children. In R. Walker & W. Mason (Eds.), <i>Climate change adaptation by community based health and social service organisations</i> Collingwood: CSIRO Publishing. http://www.publish.csiro.au/nid/21/pid/7323.htm
2014	Parkinson, D., Duncan, A., & Weiss, C. (2014). The impact on women's health of climatic and economic disaster position paper In Australian Women's Health Network (Ed.). Drysdale, Vic.: AWHN. http://bit.ly/2aenVa4
2013	Zara, C., Weiss, C., & Parkinson, D. (2013) Vol. 3 Men, Masculinity, Disaster: A Literature Review – online. Wangaratta: WHGNE. http://bit.ly/2a8Y8ym
2013	Parkinson, D., & Zara, C. (April 2013). The hidden disaster: Violence in the aftermath of natural disaster. <i>The Australian Journal of Emergency Management</i> , 28(2). https://ajem.infoservices.com.au/items/AJEM-28-02-09
2012	Parkinson, D., & Zara, C. (2012). 'Under Fire: violence in the aftermath of Black Saturday', <i>DVIRC Quarterly Edition 2</i> – Winter 2012 (13-15) http://search.informit.com.au/documentSummary;dn=977736142570877;res=IELFSC (Requires university log on or payment.).



Date/Year	Author / Title
2011	Parkinson, D., Lancaster, C. & Stewart, A. (2011), A numbers game: lack of gendered data impedes prevention of disaster-related family violence, Health Promotion Journal of Australia 2011; 22: S42-S45. https://www.academia.edu/25646216/A_numbers_game_lack_of_gendered_data_impedes_prevention_of_disaster-related_family_violence

Presentations (Conferences/Training/Other)

Date/Year	Presenter / Title
28/9/2018	D. Parkinson and A. Duncan presenting GEM Guidelines at the Women in Firefighting (WAFA) Conference, Wellington, NZ. (250)
27/9/2018	H. Riseborough and A. Duncan presenting LGBTI and EM at the Women in Firefighting (WAFA) Conference, Wellington, NZ. (60)
11/9/2018	Parkinson, D. (2018) Podcast on Gender and Disaster for James Cook University.
11/9/2018	Webinar presentation to RMIT Disaster and Design Students (D. Parkinson, A. Duncan and J. Kaur) (14)
24-25/07/2018	Invited to present training (R. Mackay and S. O'Malley) to leaders in the Tasmanian EM sector in Hobart and Launceston.
01/06/2018	Invited to present on panel (D. Parkinson) at 'Greening our Community Practice' AASW, Melbourne. (15)
22/05/2018	Susie Reid invited to participate in Parliamentary Friends of Science forum "Predict, Respond, Recover", Canberra.
03/05/2018	Presentation by A. Duncan at MUDRI Masters Coursework on Gender and Ethics in Disasters. (12)
18/04/2018	Launch of Gender and Emergency Management Guidelines by Professor Maureen Fordham at Diversity in Disaster conference (360)
18/04/2018	Panel presentation by D. Parkinson at Diversity in Disaster conference, 'Gendered expectations and consequences in disaster' (150)
18/04/2018	Panel presentation by R. Mackay at Diversity in Disaster conference, 'Intimate partner, family and community violence in disaster' (360)
17/04/2018	Launch of DPC-commissioned research report: <i>Identifying the experiences and needs of LGBTI communities before, during and after emergencies 2018</i> . Written by the GAD Pod and GLHV@arcshs, La Trobe University (120)
17/04/2018	Panel presentation by Alyssa Duncan at Diversity in Disaster conference, 'One less disaster – LGBTI-inclusive management services' (40)
March 2018	Train the Trainer in 'Lessons in Disaster and Gendered Violence', Melbourne. (8)
11/08/2017	Panel presentation by D. Parkinson, Resilience, response, and recovery: A whole of community response, with Craig Fugate, former Administrator US Federal Emergency Management Agency (FEMA), hosted by AIDR, at State Library, Melbourne (75)
14/07/2017	Panel presentation by Helen Riseborough, LBQ Women's Health Conference, Sydney on the LGBTI and EM qualitative research. (100)
10/07/2017	Panel presentation by D. Parkinson 'Taking Stock' at the 42 nd Natural Hazards Workshop (Natural Hazards Center), Colorado. (45)
11/07/2017	And MFM Award presenter on the Gender and Disaster Roundtable, Natural Hazards Workshop. (517 delegates present)



Date/Year	Presenter / Title
12/07/2017	Panel presentation by Alyssa Duncan at the Diversity Stream of the 2017 EM Conference: 'National Inclusion Showcase and Discussion'. (60)
30/05/2017	Oral presentation by Alyssa Duncan on our research relating to the risks to women and LGBTI people during a heatwave event at Refuge Lab 2017, Arts House North Melbourne. (50)
22/03/2017	Workshop led by Liam Leonard (GLHV) on the GAD Pod/GLHV's LGBTI and EM research findings to 30 senior and middle managers of EM, invited by DPC. (30)
10/10/2016	Health Leaders Roundtable Discussion, Old Parliament House, Canberra towards a National Strategy on Climate Change, Health and Wellbeing for Australia: Discussion Paper. (30)
01/09/2016	'Addressing the barriers to women in fire and emergency leadership' presentation by S. MacDonnell (DELWP) and D. Parkinson at the AFAC National Conference, Brisbane. (140)
31/08/2016	'Addressing the barriers to women in fire and emergency leadership' presentation by S. MacDonnell (DELWP) and D. Parkinson at the Women in Firefighting (WAFA) Conference, Brisbane. (40)
31/08/2016	'Improved disaster resilience through addressing increased violence against women after disaster' presentation by D. Parkinson at the AFAC National Conference, Brisbane. (100)
13/07/2016	'National GEM Guidelines' presentation by D. Parkinson at Emergency Management Conference, Pullman Hotel, Melbourne. (40)
07/07/2016	'National GEM Guidelines' presentation by D. Parkinson and J. Jeffrey at MUDRI Forum: Progressing Community-based Resilience, Monash University. (90)
16/06/2016	Women and Climate Change' presentation by D. Parkinson at On Topic, Deakin University (Burwood campus).
14/04/2016	<i>Women in fire and emergency leadership roles: How can we improve the gender balance?</i> Presentation by Alyssa Duncan and Sharon MacDonnell to the first MUDRI Forum for 2016, Disaster Resilience Initiatives: State, National and International.
16/12/2015	Parkinson, D., Mackay, R. & O'Malley, S. (2015) Violence Against Women in Times of Disaster Webinar to 1800 RESPECT. http://bit.ly/1m5qNe7
7-9/12/2015	Oral presentation on: 'Gendered research leads to Gender and Disaster Taskforce in Victoria, Australia' by D. Parkinson to the First Northern European Conference on Emergency and Disaster Studies in Copenhagen, Denmark. Poster presentation on 'Increased Violence Against Women after Disaster in Australia'.
23/11/2015	The Disaster Agender: An exploration of women's vulnerability and resilience during natural disaster. Invited as panel presenter by the Global Women's Project at Trades Hall, Melbourne.
28/10/2015	'Living LGBTI and Disaster' training facilitated by Jan Earthstar and Liam Leonard as part of NDRGS Lessons in Disaster. Delivered to 22 participants (capacity) drawn from EM middle management and local government at the Victorian Emergency Management Training Centre, Craigieburn.
19/10/2015	'Gender Equity and Disaster' training facilitated by Helen Riseborough as part of NDRGS Lessons in Disaster (following WHIN GE training by Sandra Morris and Annie Douglas). Delivered to 22 participants (capacity) drawn from EM middle management and local government at the Victorian Emergency Management Training Centre, Craigieburn.
14/09/2015	Mackay, R. and Wilson-Annan, A. Delivery of Men and disaster training as part of NDRGS-funded Lessons In Disaster. Delivered to 22 participants (capacity) drawn



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	from EM middle management and local government at the Victorian Emergency Management Training Centre, Craigieburn.
09/09/15	Poster presentation on Men and Disaster at the Population Health Congress, Hobart, Tasmania.
07/09/15	Oral presentation on 'Violence against women in the aftermath of the Black Saturday bushfires' by D. Parkinson at the Population Health Congress, Hobart, Tasmania.
06/09/2015	National Climate Change Adaptation Research Facility (NCCARF) and Public Health Assoc. Aust. (PHAA): Developing Climate Change adaptation with vulnerable communities. D. Parkinson presenting on Women and Climate Change. Pre-conference workshop, Population Health Congress, Hobart, Tasmania.
04/09/2015	Mackay, R. and Wilson-Annan, A. Delivery of FV and Natural Disaster training as part of NDRGS-funded Lessons In Disaster. Delivered to 22 participants (capacity) drawn from EM middle management and local government at the Victorian Emergency Management Training Centre, Craigieburn.
03/09/2015	ACOSS NCCARF Policy Workshop, Melbourne. Parkinson, D. and Duncan, A. Presenting on Climate Change and Gender.
26/5/2015	Mackay, R. and Wilson-Annan, A. Piloting of Men and Disaster training. Myrtleford, 22 participants (capacity).
27/11/2014	Parkinson, D., Mackay, R. & Zara, C. (2014) The Hidden Disaster Webinar 27.11.2014 to Soroptimist International.
08/10/2014	Mackay, R. (2014). Presentation at Bendigo Conference - Violence Prevention: It's everybody's business.
13/10/2014	Parkinson, D. (2014) RMIT Disaster Resilience Conference (Older Men), October 2014, Keynote presentations at the RMIT Researchers' Forum on men's vulnerability and risk in disaster.
17/07/2014	Parkinson, D., & Zara, C. (2014). <i>The link between disaster and violence against women</i> . Paper presented at the ISA World Congress of Sociology in Yokohama, Japan, as part of ISA XV111 Conference, 'Facing an Unequal World: Challenges for Global Sociology. July 17, 2014.
20/07/2014	Parkinson, D., & Zara, C. (2014). Gender and disaster forum. Sponsored by the Science Council Japan, Tokyo, 20 July, 2014.
02/07/2014	Gender and Disaster interviews by Claire Zara on film
02/07/2014	'Diversity in Emergency Services (Gender Stream)' - Day 2 of the 14 th Annual Emergency Management Conference: NEW REALITIES Presentations by Susie Reid and Rachael Mackay (WHGNE), Helen Riseborough (WHIN) and Frank Archer (MIRI), and by GAD Taskforce members: Daryl Taylor, Steve O'Malley, and Stephen Fontana. Keynote by Dr Christine Eriksen, Prof. Bob Pease and Annette Gillespie.
27/03/2014	Parkinson, D., & Zara, C. (2014). <i>Gender in Disasters: Risky Research - Creating opportunities for change</i> . Paper presented at the Black Saturday Five Years On conference, Monash University Council Chambers.
26/11/2013	Zara, C., & Parkinson, D. (2013). <i>Men on Black Saturday</i> . Paper presented at the Just Ask: A conference on the experiences of men after disaster William Angliss Conference Centre, Melbourne.



Date/Year	Presenter / Title
23/07/2013	Jakob-Hobb, Maggie (and Parkinson, D. & Zara C. on film) Conference presentation on evaluation of the Identifying the Hidden Disaster Conference presented by Maggie at the ANZEA Conference in New Zealand in July 2013.
9-10/07/2013	Parkinson, D., & Zara, C. & Hazeleger, T. co-presented on 'Australian research on domestic violence after natural disaster: Implications for emergency management policy & practice'. Emergency Management Conference, July 9-10 2013 – Preparing Victoria, Pulham, Albert Park (40 minute presentation).
07/05/2013	Parkinson, D., Zara, C. & Cartwright, T. (2013). Australian research on domestic violence after natural disaster: Influencing emergency management policy and practice. Paper presented at the 7th Australian Women's Health Conference, Sydney. <i>Presented immediately following the keynote speakers on Day 1 (40 minute panel with 10 minute question-time).</i>
19/01/2013	Parkinson, D. (2013). Podcasts: Podcasts for social workers. Podsoc #40 Family violence post disaster: In conversation with Deb Parkinson - interview by Patricia Fronck.
20/11/2012	Zara, C. (2012) MUDRI Research Symposium at Monash University
25/10/2012	Parkinson, D. (2012) MUDRI Emergency Management forum (approx. 50 people) and Monash University Political and Social Inquiry presentation (approx. 40 people).
24/08/2012	Zara, C. (2012) MUDRI presentation by Skype to 12 MIRI PhD students and lecturers.
31/05/2012	Parkinson, D., & Zara, C. (2012) The Managing Internally Displaced People Forum (approx. 60 people), hosted by the Monash Injury Research Institute (MIRI).
09/03/2012	Parkinson, D., & Zara, C. (2012). <i>The Way He Tells It</i> . Paper presented at the Identifying the Hidden Disaster: The First Australian Conference on Natural Disasters and Family Violence William Angliss Conference Centre, Melbourne.
08/03/12	Parkinson, D & Zara, C. Presented at 'Women and Emergencies' Forum in Melbourne on 08.03.12 hosted by DHS Health & Human Services Emergency Management and the Office of Women's Policy in March 2012 (approx. 200 people)
08/03/2012	Parkinson, D., & Zara, C. (2012) 'The Way He Tells It'. Women and Emergencies Forum at Treasury Theatre, with the Hon. Andrea Coote, Dr Elaine Enarson, Craig Lapsely and others. (http://womenandemergencies.doattend.com)
06/03/2012	Parkinson, D & Zara, C. (2012), Presentation on women and disaster to emergency services workers, government employees, health professionals and community members in Hume region, 06/03/2012 (Yea, approx. 40 people)
05/03/2012	Parkinson, D & Zara, C. (2012), Presentation on women and disaster to emergency services workers, government employees, health professionals and community members in Hume region, 05/03/2012 (Benalla, approx. 40 people)

GAD Pod Training

Over 350 delegates from the emergency services sector including local government, police, volunteers and community members have participated in the training offered by the GAD Pod. The training encompasses local and international research into family violence following disasters, and research into the challenges faced by men in the context of disasters. The policy and practice implications for identifying and responding to family violence are examined and participants are challenged to take action to address gendered stereotypes which are harmful to women, men and children's healing and recovery following disaster. The training offers participants the opportunity to formulate new and



proven actions as individuals, community members and within their organisations which respond to family violence and which challenge harmful stereotypes which limit people's recovery.

Date/Year	Funder / Project	Note / Ref.
2013	Trial of FV after Disaster with Red Cross and local EM personnel (Shire & DHHS), Nathalia: 6 participants	Presented by Claire Zara and Rachael Mackay
2013	Trial of FV after Disaster with local community members, case managers, local EM personnel, police (council & DHHS), Kinglake: 48 Participants	Presented by Claire Zara and Rachael Mackay
23/10/2014	FV after Disaster, Woodend: 5 Participants	Presented by Rachael Mackay
10/11/2014	FV after Disasters, Tawonga: 12 Participants	Presented by Rachael Mackay
25/05/2015	Men and Disaster, Myrtleford: 25 Participants	Presented by Rachael Mackay and Andrew Wilson-Annan
09/11/2015	FV after Disaster, City of Greater Dandenong: 6 Participants	Presented by Rachael Mackay
20/04/2016	Gendered Violence and Lessons in Disaster, Sale: 25 Participants	Presented by Rachael Mackay and Andrew Wilson-Annan
21/04/2016	Train the Trainer, Sale: 6 Participants	Presented by Rachael Mackay and Andrew Wilson-Annan
17/05/2016	FV after Disaster, Bendigo: 22 Participants	Presented by Rachael Mackay
18/05/2016	FV after Disaster, Kyneton: 19 Participants	Presented by Rachael Mackay
19/05/2016	FV after disaster with Local Government and Hospital Reps, Castlemaine: 12 Participants	Presented by Rachael Mackay
18/08/2016	FV after Disaster, Kyneton: 13 Participants	Presented by Rachael Mackay
04/09/2016	FV after Disaster, Victorian Emergency Management Training Centre: 25 Participants	Presented by Rachael Mackay and Andrew Wilson-Annan
14/09/2016	Men and Disaster: 25 Participants	Presented by Rachael Mackay and Andrew Wilson-Annan
22/11/2016	FV after Disaster, Traralgon: 35 Participants	Presented by Rachael Mackay
21/04/2017	FV after Disaster, Kyneton: 6 Participants	Presented by Jan Earthstar
28/04/2017	FV after Disaster, Castlemaine: 9 Participants	Presented by Jan Earthstar
12/05/2017	FV after Disaster, Bendigo: 16 Participants	Presented by Jan Earthstar
2017	Action Planning Workshop, Castlemaine: 9 Participants	Presented by Jan Earthstar
2018	Train the Trainer – Gendered Violence and Lessons in Disaster, Melbourne: 11 Participants	Presented by Rachael Mackay and Andrew Wilson-Annan



2018	Gendered Violence and Lessons in Disaster , Launceston, Tasmania: 10 Participants	Presented by Rachael Mackay and Steve O'Malley
2018	Gendered Violence and Lessons in Disaster , Hobart, Tasmania: 11 Participants	Presented by Rachael Mackay and Steve O'Malley
22 sessions: 356 Participants		

Key Media Coverage

Date/Year	Coverage
19/5/2018	McKenzie-Murray, Martin, Murderous Intent. The Saturday Paper, pp. 12-13. Carlton, Vic: Shwartz Media.
26/5/2017	ABC Radio interview with Joseph Thompson on the Mary Fran Myers Award.
24/5/2017	MMM Radio interview on Mary Fran Myers Award.
28/1/2017	JoyFM Radio interview (Liam Leonard) on LGBTI project.
10/12-19/12/2017	A series of articles ideologically opposed to the LGBTI project in The Australian newspaper
19/10/2016	ABC Radio interview with Gaye Patterson on ABC Community Service Announcement on FV after disaster on TV/Radio/SM – an initiative of the GAD Pod and 1800 RESPECT.
30/8/ 2016	Pash, C. Domestic violence increased after the Black Saturday bushfires. In Business Insider Australia. http://www.businessinsider.com.au/domestic-violence-increased-after-the-black-saturday-bushfires-2016-8
Feb 2016	Taylor, J. Cultural hazards: How do emergency services respond to the LGBTI community? In The Monthly. https://www.themonthly.com.au/issue/2016/february/1454245200/jenan-taylor/cultural-hazards
28/11/2015	Howie, J. (2015) A burning issue. In The Border Mail Weekender, pp. 4-5. (Summary online: http://www.bordermail.com.au/story/3523368/fighting-the-fires-within/)
23/11/2015	Daily Life: Why men's violence skyrockets after natural disaster. http://www.dailylife.com.au/news-and-views/take-action/why-mens-violence-against-women-skyrockets-after-natural-disaster-20151120-gl3sid.html
22/11/2015	The Sunday Age: Women more likely to die in natural disasters. http://www.theage.com.au/national/women-more-likely-to-die-in-natural-disasters-20151120-gl420j.html
19/05/2012	Johnson, C. (2012). Ashes to ashes: forgotten fire town mourns again, The Age, May 19, 2012. https://www.youtube.com/watch?feature=player_embedded&v=B010bg4ADZo
08/03/2012	McLeonard, K. (2012). Natural disasters increase violence against women, ABC Radio's Bush Telegraph, Thursday, March 8 2012 <i>Recipient of a 2012 EVAs Media Award</i>
07/03/2012	Wilson, R. (2012). Special Report: Silent scars of bushfire women, Diamond Valley Leader, March 7 2012 The Diamond Valley Leader produced a seven-minute film on the research, made available on the Leader website. The film was played to an emergency management seminar in Washington State in March 2012. <i>Recipient of a 2012 EVAs Media Award</i>

Meetings of the Victorian Gender & Disaster (GAD) Taskforce



Meeting Dates

14th March 2014

30th May 2014

12th August 2014 (Featuring presentation by Elizabeth Broderick and David Morrison)

30th October 2014

12th December 2014

27th March 2015

12th June, 2015

11th August, 2015

20th October, 2015 (Featuring presentation by Dr Christine Eriksen)

14th December, 2015

7th March, 2016

9th June, 2016

Final meeting 16th November, 2016

Resources

Please visit the Gender & Disaster Pod website (<http://www.genderanddisaster.com.au/info-hub/research-resources/>) to access these and other resources.

Name / Type

Gender and Emergency Management Guidelines

Literature Review

The Guidelines

Action Checklist

Snapshots:

Women and Disaster Snapshot 1: Women and Disaster

Women and Disaster Snapshot 2: The relevance of gender in disaster risk

Women and Disaster Snapshot 3: The Hidden Disaster – Family Violence following Natural Disasters

Women and Disaster Snapshot 4: Checklists to keep Women and Children safe after Natural Disasters

Women and Disaster Snapshot 5: Men on Black Saturday

Postcards:

'The way he tells it'...Relationships after Black Saturday

Family Violence and Disaster: Disaster is no excuse for family violence (You can help in just 4 steps)

Men on Black Saturday: Disaster impacts can be long-lasting

Gender and Disaster Pod Postcard

Training Resources:

Training Package on 'Family Violence after Natural Disaster', including facilitator's manual, participant workbook, powerpoint, and evaluation sheet.



Name / Type

Training Package on 'Men and Disasters', including facilitator's manual, participant workbook, DVD, powerpoint, and evaluation sheet.

Training Package on 'Being LGBTI in Disaster', including facilitator's manual, participant workbook, powerpoint, and evaluation sheet.

Training Package on 'Gender Equity and Disaster', including facilitator's manual, participant workbook, powerpoint, and evaluation sheet.

Videos/Films, Podsocs and Webinars:

Diversity in Disaster conference presentations including Professor Maureen Fordham, Assoc. Professor JC Gaillard, Professor Bob Pease and more! <http://www.genderanddisaster.com.au/diversity-in-disaster-conference/>

ABC TV and Radio Community Service Announcement on domestic violence and disasters, in collaboration with 1800 RESPECT <https://www.youtube.com/watch?v=j-CGTRmsC2c&feature=youtu.be>

Interviews with key informants on gender and disaster, including Assoc. Professor Dale Dominey-Howes; Liam Leonard, Director of GLHV@ARCSHS, La Trobe University; men's worker Adam; and Dr Stephen Fisher, ACU.

6 short films on gender and disaster and 60 minutes of themed interviews with leaders in the emergency management field, 2015:

- Patriarchy (2:11) https://www.youtube.com/watch?v=Zz_IVLLOqBQ
- Dispelling The Hero Myth (4:06) <https://www.youtube.com/watch?v=gHqhVHcANFc>
- Actions and Support (1:53) <https://www.youtube.com/watch?v=DYUVFGTOHhw>
- Changing Culture (2:27) <https://www.youtube.com/watch?v=w92CEeiJtPc>
- Defying Stereotypes (3:02) <https://www.youtube.com/watch?v=mYG3G2f5lms>
- Vox Pops (2:36) <https://www.youtube.com/watch?v=r3Za-Yh75Co>

Interviews with EM leaders:

- Turning Negatives into Successes (2:19)
- Actions for Gender Equity in the Emergency Services (10:29)
- What actions can we take to help men and women survive disaster in a more effect way? (5:52)

Hidden Disasters – Violence against women and girls after disasters (27/11/2014) Webinar presented by Debra Parkinson, Rachel Mackay & Claire Zara, to Soroptimist International.

Family violence post disaster: In conversation with Deb Parkinson (19/01/2013) [Episode 40] *Podsocs*. Podcasts for social workers. Interview by Patricia Fronck.

WHIN Talks about the Link between Disasters and Family Violence

WHIN Talks about the Impacts of Climate Change on Women Launch of Environmental Justice Website – Melbourne, March 2012

WHIN at the Sustainability Living Festival – Melbourne, 2012

Launch of the E-book, *Beating the Flames*, including an account of the Black Saturday fires by Sharon Bourke, Marysville resident.

Presentation of findings from *'The Way He Tells It: Relationships after Black Saturday'*

Special presentation by Sex Discrimination Commissioner, Elizabeth Broderick and Chief of Army, Lt. Gen. David Morrison AO

Other (please visit the Gender & Disaster Pod website):

Filmed presentations / interviews / papers from the Emergency Management Conference (2014, 2015 and 2016), the 'Just Ask: Experiences of Men after Disaster' conference (2013) and the 'Identifying the Hidden Disaster' conference (2012), Diversity in Disaster conference (2018).



Name / Type

Filmed presentations from the annual Claire Zara Oration at the Emergency Management Conference, Pulman Hotel, Albert Park, from 2015.

Guides, checklists and practice resources

Articles, literature reviews and case studies
